



OUR STRATEGIC FOCUS AREAS

SAP's Vision and Mission are designed to complement the Diocesan Purpose and Priorities. They have been developed to clarify *why* we exist.

Our Vision

To provide parishes with great infrastructure, now and into the future, to help people meet and know Jesus.

Our Mission

Short-term

SAP will partner with parishes to innovatively manage, develop and activate church infrastructure to support more effective ministry, care and compassion where the people of Greater Sydney and the Illawarra can meet and know Jesus.

Longer-term

SAP will establish a sustainable funding platform for future generations of Christians to enable the timely provision of new and augmented ministry infrastructure where needed to have the maximum gospel impact.

Our Values

- Kingdom-focused
- Collaborative customer experience
- Integrity
- Excellent stewardship



SYDNEY ANGLICAN PROPERTY



PROGRESSING INVESTMENT IN GREENFIELDS MINISTRY

Meet the ministry and evangelism needs, in rapidly growing greenfields urban release areas, for new church facilities now and into the future at a targeted rate of one new church per annum.

Measures of Success

- Construction of Marsden Park completed.
- Construction of Riverstone commenced.
- Development Applications for Box Hill and Catherine Field approved.
- Greenfields properties acquired in accordance with Greenfields Strategic Plan.

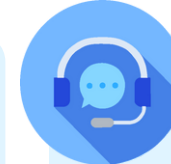


OPTIMISING STEWARDSHIP OF EXISTING MINISTRY ASSETS

Streamline the interfaces between SAP and parishes while effectively managing compliance, heritage and insurance risks.

Measures of Success

- Develop digital asset management platform for parish opt-in.
- Measures proposed to Standing Committee/Synod to moderate growth or reduce Church Insurance Fund components of the Parish Cost Recovery charge.
- Heritage strategy developed to optimise adaptive re-use of heritage assets.



IMPROVING CUSTOMER EXPERIENCE

Improve the level of service for our key stakeholders, thereby enhancing their customer experience, when dealing with SAP.

Measures of Success

- Undertake stakeholder satisfaction survey in 2025 to establish a baseline.
- Achieve 85% + of "Satisfied" or "Very Satisfied" in subsequent annual surveys.
- Property workflows digitised on SAP web page receive 85% + satisfaction rating from stakeholders.



ACCELERATING URBAN RENEWAL MINISTRY INFRASTRUCTURE

Progressed the Urban Renewal Pilot Program (URPP) to a point that its original objectives have been demonstrated and confidence is generated in the URPP approach to unlock more parish developments.

Measures of Success

- Commence construction of Bankstown, Regents Park, Lane Cove, Five Dock and Gladesville.
- Progress five additional Specialist Disability Accommodation projects to construction commencement.
- Urban renewal capital works program developed.
- Develop safety by design principles for new and upgraded ministry buildings.



ESTABLISHING A MINISTRY-LED, BUILDINGS & PROPERTY STRATEGIC PLATFORM

Develop proactive, ministry-led, strategies that optimise the use of existing and future parish buildings and property assets for the Gospel.

Measures of Success

- Remaining 4 regional strategies developed and approved by Synod during the plan cycle.
- Annual reporting on implementation of regional strategies.
- Properties excess to ministry identified across the Diocese.
- Diocesan Rectory Guidelines reviewed.
- Research into effectiveness of childcare facilities on church properties completed.



ESTABLISHING SUSTAINABLE INTERGENERATIONAL FUNDING STREAMS FOR MINISTRY INFRASTRUCTURE

In the near-term, implement measures to optimise funding for ministry infrastructure to accelerate greenfields and urban renewal developments.

In the longer term, the objective is to develop and implement an inter-generational funding strategy to better leverage our property assets to fund church infrastructure and ministry, and reduce the dependency on donors for ministry bricks and mortar.

Measures of Success

- Raise donations each year that cover 30% of the cost of a new church.
- Improve parish grant success rate by 10% each year of the planning cycle above the average success rate for the 2022-2024 planning cycle.
- Sub-division capital works program developed with projected cashflow timing.
- Cashflow model refined with income to come from URPP projects.